**CALL FOR APPLICATIONS for SEED FUNDING**

**WHY THIS CALL?**

The regional project “Untapping Development: Increasing women’s access to employment” which will be implemented with generous support of the Royal Norwegian Embassy in Prishtina, aims to address women’s inactivity in the labor market and discrimination persistent in Kosovo.

The overarching objective of the project is to increase participation of women in the labor market through targeted advocacy in fighting gender discrimination, promoting decent jobs and implementing gender-friendly strategies that improve the presence of women in the labor market.

Within the project, there will be in total 10 grassroots organizations benefit from seed funding during the 30 months’ project. In the first year of the project, there will be five (5) seed funding for women grassroots in Kosovo. The goal of the seed funding is to provide opportunities for women grassroots to advocate and take initiatives regarding the empowerment and inclusion of women in the labor market. The selected grassroots will also benefit from the ongoing mentoring program throughout the year.

**WHO CAN APPLY?**

1. Women grassroots NGO’s and associations (example, trade unions) with previous experience in addressing women’s access to labor market;
2. Women grassroots entities (formal and informal) which address women’s access to labor market at their community level;
3. Women volunteer-led organizations or entities;

**Projects/initiatives eligible for grant funding include, but are not limited to:**

1) Advocating at the local municipal level on certain regulation change that directly or indirectly increases women’s access to labor market;

2) Facilitating cooperation between private sector and women’s entrepreneurship associations and/or women social enterprises;

3) Strengthening the capacities of other women grassroots through providing information on trainings, capacity building initiatives and other job-related skills;

4) Facilitating access to new information and resources;

5) Partnerships that include members of decision making authorities (i.e. municipal assembly) and women grassroots;

**Note: An application must comply with the assigned criteria in order to proceed to the assessment phase. Applications not complying will be rejected.**

**Place**: Prishtina, Peja, Prizren, Gjakova, Mitrovica, Gjilan and Ferizaj;

**Proposed duration**: Between 1-2 months.

**EVALUATION CRITERIA**

All applications will be evaluated on the project's potential to have a tangible impact on increasing women’s access to labor market at local municipal level. Each project will be evaluated based on the following selection criteria:

1. Technical approach

* Relevance to the needs and issues addressed;
* Quality of the proposed activities;
* Results-oriented activities;

1. Organizational/group capacities

* Administrative and organizational capacities;
* Relevant past experience and results in similar areas

1. Cost proposal

* Cost-effectiveness of the budget

**DOCUMENTS TO BE SUBMITTED**

* **A** **short project proposal**, describing the key goals and objectives of the project and ultimate outcomes;
* **A** **proposed budget** that will be used effectively in line with the theme project goals and objectives/outcomes.
* **Legal documents providing the organization’s registration (**in the case of NGO);
* If relevant, proof of competence and previous experience in relevant activities;

**FUNDING LEVELS**

Women grassroots are invited to apply for a grant of 1,000 euro. Please note that the requested financial support does not exceed the maximum grant amount.

**APPLICATION DATES**

Due date for applications is 14th of March, 2022.

Announcement date for selected organizations/entities is 21st of March, 2022.

Applications that would need clarifications or need additional information about the call for proposal, are invited to send them by e-mail to: [grants@d4d-ks.org](mailto:grants@d4d-ks.org)