**SEED FUNDING CALL FOR PROPOSALS**

**“Enhancing women’s access to employment”** project aims to address women’s inactivity in the labour market in Kosovo and Albania. The overarching objective of the project is to increase women participation in the labour market through targeted advocacy in fighting gender discrimination, promoting decent jobs and implementing gender-friendly strategies that improve the presence of women in the labour market.

The project is a joint partnership between Democracy for Development (D4D), Kosovo and Gender Alliance for Development Centre (GADC), Albania supported by the Royal Norwegian Embassy in Pristina.

D4D invites grassroot organizations from Kosovo to submit project proposals seeking to provide skills and employment opportunities for women grassroots and advocate for enhancing women’s access to labour market at the local municipal level. The selected grassroot organisations will also benefit from the ongoing mentoring program throughout the year.

**WHO CAN APPLY?**

1. Women grassroot NGO’s and associations (example, trade unions, cooperatives) with previous experience in addressing women’s access to labour market;
2. Women grassroot entities (formal and informal) which address women’s access to labour market at their community level;
3. Women volunteer-led organizations or entities;

**Projects/initiatives eligible for grant funding include, but are not limited to:**

1) Advocating at the local municipal level on certain regulation change that directly or indirectly increases women’s access to labour market;

2) Facilitating cooperation between private sector and women’s entrepreneurship associations and/or women social enterprise, cooperatives;

3) Strengthening the capacities of other women grassroots through providing information on trainings, capacity building initiatives and other job-related skills;

4) Facilitating access to new information and resources;

5) Partnerships that include members of decision-making authorities (i.e. municipal assembly) and women grassroots;

**Note: Applications must comply with the assigned criteria in order to proceed to the assessment stage. Non-complying applications will be rejected.**

**Place**: Kosovo

**Proposed duration**: 2 months

**Funding levels:** The requested financial support should not exceed the amount of 1,600 EUR. Administrative costs should not exceed the 5% of the total grant amount.

**EVALUATION CRITERIA**

All applications will be evaluated on the project's potential to have a tangible impact on increasing women’s access to labour market at local municipal level. Each project will be evaluated based on the following selection criteria:

1. Technical approach

* Relevance to the needs and issues addressed;
* Quality of the proposed activities;
* Results-oriented activities;

1. Organizational/group capacities

* Administrative and organizational capacities;
* Relevant past experience and results in similar areas

1. Cost proposal

* Cost-effectiveness of the budget

**DOCUMENTS TO BE SUBMITTED**

* **A** **short project proposal**, describing the key goals and objectives of the project and ultimate outcomes;
* **A** **proposed budget** that will be used effectively in line with the theme project goals and objectives/outcomes.
* **Legal documents providing the organization’s registration** (in the case of NGO);
* If relevant, proof of competence and previous experience in relevant activities.

**HOW TO APPLY**

Applications should be submitted through the email at [**grants@d4d-ks.org**](mailto:grants@d4d-ks.org). Due date for applications is **25 January 2021**.

Applicants that would need clarifications or need additional information about the call for proposal, are invited to send them by e-mail to: [**info@d4d-ks.org**](mailto:info@d4d-ks.org)**.**